

REVISED

## STATEMENT OF PURPOSE

RS29453 / H0594

The purpose of this legislation is to add clarification on how state law is applied to all state employees, while also clarifying which sections of Idaho's personnel system laws apply to classified employees. Adding inclusive language to include "classified and nonclassified state employees" will help to ensure employee best practice standards are applied across all state employees in the executive department and provide a foundation for decisions and policies. The changes will further clarify that only classified state employees are subject to the merit system and due process.

## FISCAL NOTE

This legislation will have no impact on the state's General fund or any dedicated fund or federal fund because ~~agencies making educational reimbursement awards to eligible state employees must use existing budget appropriations to cover the cost of program participation. There is no fiscal impact to the Division of Human Resources for absorbing the administration of the program.~~ it only adds clarification to current statute language.

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**DISCLAIMER:** This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).